

JAY INSLEE  
Governor



STATE OF WASHINGTON  
OFFICE OF THE GOVERNOR

*P.O. Box 40002 • Olympia, Washington 98504-0002 • (360) 902-4111 • [www.governor.wa.gov](http://www.governor.wa.gov)*

November 8, 2018

TO THE HONORABLE SENATE  
OF THE STATE OF WASHINGTON

Ladies and Gentlemen:

I have the honor to submit the following appointment, subject to your confirmation:

Noe Castillo appointed November 8, 2018 for the term ending June 30, 2021 as a  
Member of the Housing Finance Commission.

Sincerely,

A handwritten signature in blue ink, appearing to read "Jay Inslee".

Jay Inslee  
Governor

<b>First Name:</b> Noe Jr		<b>Last Name:</b> Castillo		<b>Middle Name:</b>	
Board or commission for which you would like to be considered.					
<b>Housing Finance Commission</b>					
<b>Contact Information - Home</b>			<b>Contact Information - Work</b>		
<b>Street Address:</b>	21250 se 42nd PL		<b>Street Address:</b>	21250 se 42 pl	
<b>City:</b>	Issaquah		<b>City:</b>	issaquah	
<b>State:</b>	Washington		<b>State:</b>	Washington	
<b>Zip:</b>	98029		<b>Zip:</b>	98029	
<b>County:</b>			<b>County:</b>		
<b>Primary Phone:</b>		206-799-2803		<b>Work Phone:</b>	
<b>Email:</b>		ncastillo@nwcarpenters.org		<b>Email:</b>	
<b>Birth date</b>		1/23/1976		<b>Current Employment</b>	
<b>Legislative district in which you reside:</b>		Legislative District-41		<b>Job Title:</b>	
				Labor Compliance Investigator	
<b>Congressional district in which you reside:</b>		8 District		<b>Employer:</b>	
				Pacific Northwest Regional Council of Carpenters	
<b>Why do you want to serve on this board or commission?</b>					
<p>I have always enjoyed volunteering in the communities I live. If I were appointed to this commission I would be able to serve the whole state.</p> <p>My father owned a non-union drywall company growing up. My mother owned an interpreting agency. I was a superintendent for a large construction company for a few years and I have been a labor rep for the Carpenters Union for the last 6 years. Having done all that, I feel that I have a very unique perspective of the construction industry. I am a certified interpreter for the State of Washington and involved with different organizations that help Latinos. I am interested in learning how to help them and others. Being in this commission would help me accomplish this. Thank you for your consideration.</p>					
<b>Board and commission meetings are held during the day. Are you able to come prepared and actively participate in day meetings?</b>					
Yes					
<b>Have you been a registered lobbyist or have you employed a lobbyist at any time during the past five years?</b>					
No					
<b>If yes, did you receive any compensation?</b>					
No					
<b>Could you or any member of your family be affected financially by decisions made by the board or commission for which you are applying?</b>					
No					
<b>If yes, please explain:</b>					
<b>Professional Licenses held (if applicable)</b>					
<b>References</b>					
<b>Name:</b>		Evelyn Shapiro		<b>Name:</b>	
				Ryan Hyke	

<b>Title:</b>	Director of Labor Compliance	<b>Title:</b>	Western Washington Regional Manager
<b>Organization:</b>	PNWRCC	<b>Organization:</b>	PNWRCC
<b>Relationship:</b>	Boss	<b>Relationship:</b>	Co-worker
<b>Phone Number:</b>	206-651-6201	<b>Phone Number:</b>	503-348-2583

  

<b>Name:</b>	Bob Davis	<b>Name:</b>	Roxanna Amaral
<b>Title:</b>	General Superintendent	<b>Title:</b>	Project Developer
<b>Organization:</b>	Anning Johnson Co	<b>Organization:</b>	Northwest Carpenters Institute of Washington
<b>Relationship:</b>	Former Boss	<b>Relationship:</b>	Work with WA State apprentices together
<b>Phone Number:</b>	206-518-1960	<b>Phone Number:</b>	206-853-9129

**Previous employment or experience**

Basin Drywall- 7 years  
 Cascade Acoustics- 6 Years  
 Drywall Interiors- 3 years  
 Western Partitions- 2 years  
 Performance Contracting- 5 years  
 Carpenters Union- 6 years  
 Anning Johnson- 2 years

**Memberships in professional, civic organizations or government boards or commissions(please include offices held and dates of terms) and community service/volunteer activities**

I have worked with:  
 Casa Latina  
 Latino Civic Alliance  
 Latino Community Fund

<b>Gender:</b>	Male	<b>US Armed Forces:</b>	No
<b>Race:</b>	Hispanic or Latino	<b>Branch:</b>	
		<b>Type of Discharge:</b>	
		<b>Campaigns:</b>	

**Do you have a permanent physical, sensory, or mental condition that limits your major life functions, such as working, caring for yourself, walking, doing things with your hands, seeing, hearing, speaking and learning?**

No

**If yes, please explain:**

I hereby certify that the information provided in this application is true, correct, and complete to the best of my knowledge.

<b>Date:</b>	7/23/2018
--------------	-----------



# QUESTIONNAIRE FOR GUBERNATORIAL APPOINTMENTS REQUIRING SENATE CONFIRMATION

Office Appointed To: <u>Housing Finance Commission</u>		
Date of Appointment: <u>November 8, 2018</u>		
For Term Ending: <u>June 30, 2021</u>		
<input checked="" type="checkbox"/> New Appointment	<input type="checkbox"/> Reappointment	<input type="checkbox"/> Appointment for Unexpired Term

*The information you provide on this questionnaire will be used by the Washington State Senate in considering action on your confirmation. Please complete each blank, if applicable.*

*Please type or use black ink only and attach additional sheets if necessary.*

PERSONAL INFORMATION - SECTION 1					
Name <u>Noe Castillo Jr</u>					
Business Name <u>PNWRCC</u>		Business Address <u>25120 Pacific Hwy S</u>			
City <u>Kent</u>	State <u>WA</u>	Zip <u>98032</u>	Phone <u>(206) 799-2803</u>		
Residence Address <u>21250 SE 42nd PL</u>			City <u>ISSAQUAH</u>		
County <u>King</u>	State <u>WA</u>	Zip <u>98029</u>	Phone <u>(206) 799-2803</u>	Years at current residence <u>2+</u>	
If less than two years at current address, please list previous address			City		
County	State	Zip	Phone	Years at previous residence	
			( )		
List all your current residences outside of Washington.					
City	State	Percentage of time spent outside of Washington			
Date of Birth <u>01/23/1976</u>		Place of Birth <u>Othello WA</u>			
Have you ever used or been known by any other name (aside from maiden name)?					
<input type="checkbox"/> Yes      If "yes", please explain. <input checked="" type="checkbox"/> No					
Are you a citizen of the United States?		How long have you been a continuous resident of Washington?			
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		<u>1/23/76 - 1993 / 2000 - 2018</u>			
Are you registered to vote in Washington State?		Party Affiliation:		County of registration:	
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		(Reply only if a statutory precondition of appointment)		<u>King</u> When did you last vote: <u>10/28/18</u>	

Have you ever been convicted of or found to have committed a crime or offense? (Do not include traffic offenses for which the fine was less than \$200.)

☒ Yes  
☐ No

Date	Place	Nature	Disposition
2002	PASCO WA	ASSAULT	Completed

#### EDUCATION – SECTION 2

High School Moses Lake High School Year Graduated

List all postsecondary educational institutions attended.

Name/Location	Dates of Attendance	Certificates, Degrees, etc.
N/A		

#### MILITARY HISTORY – SECTION 3

Are you or have you ever been a member of the Armed Forces of the United States?

☐ Yes  
☒ No

Dates of Service	Branch of Service	Date and Type of Discharge

#### EMPLOYMENT – SECTION 4

Current Employment: Pacific Northwest Regional Council of Carpenters

Name/Location	Nature of Business	Position	From/To
Carpenters Union	DIRECTOR OF LABOR COMPLIANCE & EDUCATION		2011 / Current

Previous employment: BASIN Drywall

Name/Location	Nature of Business	Position	From/To
PASCO WA	Drywall	Drywall	1994

Have you ever been employed by or held a position or office with any federal, foreign, Washington or other state, or local governmental entity or agency?

☐ Yes If "yes", please list.  
☒ No

Position	Name of Entity/Agency	From/To

To your knowledge, have you, any member of your immediate family or any business entity in which you have held a substantial interest or of which you were an officer or director, ever had a contract with any Washington state or local government entity or agency for the provision of services or commodities?

☐ Yes If "yes", please explain.  
☒ No

Have you ever been refused or granted a fidelity, surety, or other bond?

☐ Yes If "refused", please explain.  
☒ No

Have you been a registered lobbyist at any time during the past five years?

☐ Yes  
☒ No

If so, did you receive any compensation?

☐ Yes  
☒ No

Have you employed a registered lobbyist at any time during the past five years?

☐ Yes  
☒ No

Group(s) represented:

*If currently a registered lobbyist, attach Public Disclosure Commission L-1 reports for the past two years.*

#### ORGANIZATIONS AND CIVIC EXPERIENCE – SECTION 5

List any community, civic, trade, or professional organizations in which you have been active.

Organization/Project	City/State	From/To
LOCAL UNION 41 / Treasurer	Renton / WA	2011 / current
Carpenters UNION / Representative	PASCO / WA	2011 / 2015
DEPT Carpenters UNION / DIRECTOR	Kent / WA	2016 / current

Have you ever been elected or appointed to any public office, board or commission in Washington State?

☐ Yes If "yes", please list.  
☒ No

Title/Position	Office/Board/Commission	Date of Election/Appointment	Length of Term/Service

If your prior appointment was to a board or commission, how often did it have scheduled meetings?

Did you attend all of the regularly scheduled meetings?

☐ Yes  
☒ No

If "no", please state the approximate percentage of meetings you missed and the reason(s) for your absence(s).



**QUALIFICATIONS AND APPOINTMENT DUTIES – SECTION 6**

State your experience or interests that qualify you for the office to which you have been appointed.

Bilingual - Spanish  
LIVED in VARIOUS AREA thru-OUT STATE  
LABOR EXPERIENCE and management experience in Construction  
COMMITTED to Helping People

If you are confirmed, do you know of any reason whatsoever why you will not be able to attend fully to the duties of the office or position to which you have been appointed?

If "yes", please explain

☐ Yes

☒ No

**REFERENCES – SECTION 7**

Please list three persons (excluding relatives) who have known you well within the past five years.

Name	Relationship	Address	Phone Number
EVLLYN Shapiro	Boss	25120 Pacific Hwy S Kent WA	(206) 351-6201
Ryan Hyke	CO worker	25120 Pacific Hwy S Kent WA	(509) 348-2583
Antonio Acosta	CO worker	515 NEEL St Kennewick WA	(509) 222-4054

I certify under penalty of perjury under the laws of the State of Washington, that the above information is true, complete, and correct to the best of my knowledge.

Signature

*M. Cruz*

Date

10/30/18

**PLEASE RETURN A HARD COPY OF THIS FORM, ALONG WITH (IF REQUIRED) ALL CURRENT PUBLIC DISCLOSURE REPORTS FILED PURSUANT TO RCW 42.17.**

**RETURN TO:**

**OFFICE OF THE GOVERNOR  
PO BOX 40002, OLYMPIA, WA 98504-0002**

# NOE CASTILLO

noejrcastillo@outlook.com

## SUMMARY

Labor Representative with more than 6 years of experience planning, developing and implementing organizing strategies, in the state of WA . In my current position as a Labor Compliance Investigator, I had to learn labor laws in 6 states as my Dept. covers all 6 states of our council.

I have enjoyed working for my father in his non-union drywall company in Tri-Cities WA.

I learned many more skills of the industry working for large union companies in Seattle, Portland OR, Tri-Cities and Spokane.

I feel as I have worked for Union and Non-union companies and have worked on management and labor sides in the industry I have a unique perspective and outlook on the construction industry.

## SKILLS

- |  |  |
|--|--|
| • Training and development             | WA State Certified Spanish Interpreter |
| • Quick learner                        |  |
| • Results-oriented                     | Workforce Superintendent               |
| • Contract negotiation/review/drafting |  |
| • Client-focused                       | Human Resource Manager                 |
| • Operations management                |  |

## EXPERIENCE

### Certified State Interpreter

WA State | Pasco , WA | Jan 1993-Sep 1993

I worked as an independent contractor for the state. I usually worked at the Dept. of Social and Health Services office in Kennewick WA.

### Drywaller

Basin Drywall | Pasco , WA | Jul 1993-Apr 1994

This company was owned by my father.

### Union Carpenter

Cascade Acoustics Inc | Tualatin, OR | May 1994-Dec 1999

### Jobsite Foreman

Performance Contracting Inc | Spokane , WA | Jan 2000-Dec 2005

### Jobsite Foreman

Drywall Interiors | Richland, WA | Jan 2005-Oct 2008



**Organizer**

Pacific Northwest Regional Council of Carpenters | Pasco, WA | Nov 2011-Oct 2015

**Office Superintendent/HR/Training Coordinator**

Anning-Johnson Co | Redmond, WA | Nov 2015-Dec 2016

**Labor Compliance Investigator**

Pacific Northwest Regional Council of Carpenters | Kent, WA | Nov 2016-Current

---

**EDUCATION AND TRAINING****GED**

Moses Lake High School | Moses Lake, WA | 1994

**16 hour Course: Safety Fall Protection and Rescue**

First Choice Safety | Kent, WA | 2016

**Four Day Course: Public Speaking**

Carpenters Internanational Training Center | Las Vegas, NV | 2016

**4 Day Course: Tax Fraud/Payroll Fraud**

Carpenters International Training Center | Las Vegas, NV | 2017

**ACTIVITIES AND HONORS**

I have also been serving as Treasurer of Carpenters Local Union 41 for the last 5 years.